

NOTICE OF THE ANNUAL MEETING OF THE STOCKHOLDER OF
CITIZENS BY-PRODUCTS COAL COMPANY D/B/A CITIZENS RESOURCES

TO THE SHAREHOLDER OF
CITIZENS BY-PRODUCTS COAL COMPANY
D/B/A/ CITIZENS RESOURCES:

Notice is hereby given that pursuant to the statutes and By-Laws governing the affairs of Citizens By-Products Coal Company d/b/a Citizens Resources, a West Virginia corporation, the Annual Meeting of its Stockholder will be held on the second Monday in January 2026 viz: January 12, 2026, at 8:50 a.m. EST, on said date, at its principal office at 2020 N. Meridian Street, in the City of Indianapolis, Marion County, Indiana, subject to adjournment, for the election of directors and for the transaction of such other business as may properly come before said meeting.

Dated at Indianapolis, Indiana, December 10, 2025.

Jeffrey A. Harrison

President and Chief Executive Officer