

NOTICE AND AGENDA
ANNUAL MEETING OF THE
BOARD OF DIRECTORS OF CITIZENS ENERGY GROUP
2020 NORTH MERIDIAN STREET, INDIANAPOLIS, INDIANA 46202
MONDAY, JANUARY 12, 2026

The Board of Directors of Citizens Energy Group will meet in Public Session beginning at 8:15 a.m. on Monday, January 12, 2026 in the Auditorium at the offices of Citizens Energy Group located at 2020 North Meridian Street, Indianapolis, Indiana, for the purpose of discussing the subject matters set forth below.

PUBLIC SESSION

- I. Call to Order: M. Quintana
- II. Request for Board members to recuse themselves from any action items on the agenda if there is a conflict: M. Quintana
- III. Report of the Water Resources Executive Committee: J.A. Lacy
- IV. Report of the Compensation & Finance Committee: C. Hicks
- V. Board Approval: M. Quintana **(ACTION)**
- VI. Election of Officers of the Board of Directors: M. Quintana **(ACTION)**
- VII. Appointment of Members to the Executive and Standing Committees for 2026; Set Compensation for Chair and non-Chair Members of Executive Committees for 2026: M. Quintana **(ACTION)**
- VIII. Appointment of the Citizens Energy Group Operating Officers for 2026: M. Quintana **(ACTION)**
- IX. Board Approval: M. Quintana **(ACTION)**
- X. Report of Senior Vice President and General Counsel: J. Perkins
- XI. Other Business/Adjournment: M. Quintana