

## NOTICE AND AGENDA

JOINT MEETING OF THE  
WATER RESOURCES EXECUTIVE COMMITTEE AND  
THE COMPENSATION & FINANCE COMMITTEE OF THE  
BOARD OF DIRECTORS FOR CITIZENS ENERGY GROUP  
2150 DOCTOR MARTIN LUTHER KING, JR. STREET, INDIANAPOLIS, INDIANA 46202  
WEDNESDAY, AUGUST 20, 2025

The Joint Meeting of the Water Resources Executive Committee and the Compensation & Finance Committee of the Board of Directors for Citizens Energy Group will meet in Public Session beginning at 8:00 a.m. on Wednesday, August 20, 2025, in the Operations Conference Room located at 2150 Doctor Martin Luther King, Jr. Street, Indianapolis, Indiana, for the purpose of discussing the subject matter set forth below.

### PUBLIC SESSION

- I. Call to Order: J. Lacy
- II. Whitestown Water Utility: J. Willman
- III. Motion to Recommend Approval to the Board: J. Lacy **(ACTION)**
- IV. Report of External Consultant: Willis Towers Watson
- V. Report of the Vice President of Human Resources & Chief People Officer: J. Whitney
- VI. Motion to Recommend Approval to the Board: C. Hicks **(ACTION)**
- VII. Other Business/Adjournment: C. Hicks