

NOTICE & AGENDA

MEETING OF THE
COMPENSATION & FINANCE COMMITTEE OF THE
BOARD OF DIRECTORS FOR CITIZENS ENERGY GROUP
2150 DOCTOR MARTIN LUTHER KING, JR. STREET, INDIANAPOLIS, INDIANA 46202
WEDNESDAY, FEBRUARY 18, 2026

The Compensation & Finance Committee of the Board of Directors for Citizens Energy Group will meet in Executive Session beginning at 8:40 a.m. on Wednesday, February 18, 2026, in the Operations Conference Room located at 2150 Doctor Martin Luther King, Jr. Street, Indianapolis, Indiana, for the purpose of discussing the subject matter set forth below.

To discuss a job performance evaluation of individual employees pursuant to Indiana Code 5-14-1.5-6.1(b)(9)

EXECUTIVE SESSION