

NOTICE & AGENDA

MEETING OF THE
COMPENSATION & FINANCE COMMITTEE OF THE
BOARD OF DIRECTORS FOR CITIZENS ENERGY GROUP
2150 DOCTOR MARTIN LUTHER KING, JR. STREET, INDIANAPOLIS, INDIANA 46202
WEDNESDAY, AUGUST 20, 2025

The Compensation & Finance Committee of the Board of Directors for Citizens Energy Group will meet in Executive Session beginning at 8:30 a.m. on Wednesday, August 20, 2025, in the Operations Conference Room located at 2150 Doctor Martin Luther King, Jr. Street, Indianapolis, Indiana, for the purpose of discussing the subject matter set forth below:

To discuss a job performance evaluation of individual employees pursuant to Indiana Code 5-14-1.5-6.1(b)(9)

EXECUTIVE SESSION